

PAY ADVICE FOR COMPANY:

ANALOG DEVICES SDN. BHD.(Company No. 199301023868 (278606-P))

E A R N I N G S S T A T E M E N T

Employee Name: SHAZATUL AZURA BINTI YAALI  
Employee No : 41938  
Location : Penang  
Joining Date : 26.09.2005  
NRIC : 800629-08-5044  
Tax No. : IG 11141379-0

Pay Period : 01.05.2025 - 31.05.2025  
Pay Date : 30.05.2025  
Employee Type : Perm. / Active - FT  
Department : 1326-2187  
EPF No. : 14761865  
Socso No. : 800629085044

| Earnings                 | Hours/Unit | Amount    | Year-To-Date |
|--------------------------|------------|-----------|--------------|
| Basic Pay Earned (mthly) |            | 11,617.66 | 56,044.66    |
| Petrol &Travel Allowance |            | 1,000.00  | 5,000.00     |
| Mobile Phone Line        |            | 80.00     | 400.00       |
| RSU Vested               |            |           | 21,643.97    |
| Offset-RSU               |            |           | 21,643.97-   |

(\*) denotes back pay adjustment

|           |           |           |
|-----------|-----------|-----------|
| Gross Pay | 12,697.66 | 61,444.66 |
|-----------|-----------|-----------|

| Deductions:               | Amount   | Year-To-Date |
|---------------------------|----------|--------------|
| EIS EE Contr.             | 11.90    | 59.50        |
| EPF EE Contr.             | 1,397.00 | 6,765.00     |
| SOCSSO EE Contr.          | 29.75    | 148.75       |
| CP38 Norm. Contr.         | 445.00   | 1,335.00     |
| Norm & Other Tax EE (Rnd) | 1,028.60 | 10,043.05    |
| ESPP3                     | 1,161.77 | 5,604.49     |
| RSU w/Tax from US         |          | 6,495.08-    |
| Tabung Haji               | 400.00   | 2,000.00     |
| Zakat Deduction           | 200.00   | 1,000.00     |

|                  |          |           |
|------------------|----------|-----------|
| Total Deductions | 4,674.02 | 20,460.71 |
|------------------|----------|-----------|

|               |          |           |
|---------------|----------|-----------|
| Total Net Pay | 8,023.64 | 40,983.95 |
|---------------|----------|-----------|

|                       |      |          |
|-----------------------|------|----------|
| YTD AL Balance (days) | 9.18 |          |
| ESPP3 ded. (Dec 2024) |      | 1,110.68 |

|                  |          |          |
|------------------|----------|----------|
| EIS ER Contr.    | 11.90    | 59.50    |
| EPF ER Contr.    | 1,778.00 | 8,606.00 |
| SOCSSO ER Contr. | 104.15   | 520.75   |

Remark: Pursuant to our Company rules & regulation, employee's wages are strictly confidential Any employee who violates this order shall be subject to serious disciplinary action up to and including termination of employment. For any queries, please contact the payroll administrator. This is an electronically generated payslip and does not require any signature.